



Transformation Health Check Executive Outline

DAY 1–2**Delivery Baseline**

- Rapid scan of programme landscape, scope, critical paths, and delivery rhythm
 - Identify pressure points, blockers, and structural weaknesses
 - Establish objective delivery health baseline
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DAY 3–4**Risk and Control Posture**

- Assess risk exposure across delivery, governance, and organisational readiness
 - Map control gaps, decision bottlenecks, and escalation maturity
 - Review dependency load and systemic fragility
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DAY 5–6**Governance and Operating Model**

- Evaluate governance cadence, decision rights, and leadership alignment
 - Test effectiveness of PMO, reporting, RAID, and assurance mechanisms
 - Identify where governance is slowing delivery or masking risk
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DAY 7**People, Capability and Behaviour**

- Assess leadership cohesion, role clarity, and behavioural dynamics
 - Identify capability gaps, overloaded functions, and hidden failure modes
 - Review change-readiness and organisational absorption capacity
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DAY 8**Technology and Change Integration**

- Scan technical delivery, release management, and integration points
 - Identify architectural constraints, technical debt pressure, and release bottlenecks
 - Evaluate alignment between change, technology, and business readiness
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DAY 9**Synthesis and Executive View**

- Consolidate findings into a single, objective view of delivery health
 - Highlight critical risks, structural gaps, and immediate stabilisation actions
 - Build a clear narrative for senior leadership
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DAY 10**Recommendation and Stabilisation Plan**

- Produce a targeted set of interventions (0–30–90 days)
- Define governance resets, delivery stabilisers, and risk-redactions
- Provide a clean, executive-ready summary for decision-making



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